



Summary of IQAC Report (2023-2024)

As per National Assessment and Accreditation Council (NAAC) guidelines, every accredited institution is required to establish an Internal Quality Assurance Cell (IQAC) as a post-accreditation quality sustenance measure. Since quality enhancement is a continuous process, the IQAC becomes a part of the institution's system and works towards realization of the goals of quality enhancement and sustenance.

The primary aim of IQAC is:

To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.

To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

At JSSATE, Bengaluru, the Internal Quality Assurance Cell (IQAC) is established on 18th December 2020. The cell consists of members from academics (internal & external), industry, alumni and a student representative.

The Internal Quality Assurance Cell (IQAC) of the Institute is reconstituted for improving the quality and smooth conduction of various academic and administrative activities. The structure of the IQAC core committee is as follows and will be in force until further notice. Internal Quality Assurance Cell (IQAC) Committee.

Sl. No.	Name	Designation	Role
1	Dr. Bhimasen Soragaon	Principal, JSSATE, Bengaluru	Chairman
2	Dr. H.R. Mahadevaswamy	Joint Director(TED),JSSMVP, Mysuru.	Management Representative
3	Mr. Veeresh C S	Administrative Officer, JSSATE, Bengaluru.	Member
4	Dr. Rekha P M	Dean-Academics, JSSATE, Bengaluru.	Member
5	Dr. Mahesh B	Dean-Research, JSSATE, Bengaluru	Member
6	Dr. D Mahesh Kumar	Dean - Student Welfare, JSSATE, Bengaluru	Member
7	Dr. Nityanand Choudhury	Professor - First Year coordinator, Dept. of Physics. JSSATE, Bengaluru.	Member

8	Dr. TS Nanjundeswaraswamy	Professor & Head, Department of Management Studies, JSSATE, Bengaluru	Member
9	Dr. Prashant Vishwanath	Professor & Research Dean, Department of Biochemistry, JSS Academy of Higher Education & Research, Mysuru.	Member-External (Margadarshak)
10	Dr. Tarun Rao	Manager, M/s. Accenture Solutions (Cloud architect)	Member-Industry
11	Sri. Thej Kumar	Vice President, M/s. Toyoda Gosei India Pvt.Ltd., Bidadi, Bengaluru	Member-Industry
12	Dr. Bobby John	Indian Statistical Institute, Bengaluru	Member, External-Academician
13	Dr. Pradeep MP	Placement Liaison Officer, JSSATE, Bengaluru	Member-Training & Placement
14	Mr. Madhwesh P S	Supply Chain Manager, Cisco, Bengaluru	Member-Alumni
15	Mr. Vinay Patil (2009, ECE)	Leadership Coach; Founder & CEO-Skillfix; Founder & MD-Roots Education, Bengaluru	Member-Alumni
16	Ms. Lalitha Shree C P	II year, Dept. of Information Science & Engineering, Bengaluru	Member-Student
17	Abhilash H B	III year, Dept. of Mechanical Engineering, JSSATE, Bengaluru	Member-Student
18	Dr. Rekha P.M.	Professor & Head, Dept. of Information Science & Engineering, JSSATE, Bengaluru	IQAC Coordinator (Member Convener)

Proceedings of the IQAC Meeting held on 13th may 2023 from 11:00 am to 01:00pm, in the Boardroom to discuss Quality improvement & assurance initiatives of the Institute and Progress on Various Activities in the Institution

Members Present :

1.	Dr. Bhimasen Soragaon, Principal, JSS ATE, Bengaluru	Chairman
2.	Dr. H.R. Mahadevaswamy, Joint Director (TED), JSSMVP, Mysuru.	Member
3.	Sri. Thej Kumar, Vice President, M/s. Toyoda Gosei India Pvt. Ltd., Bidadi, Bengaluru	Member
4.	Dr. Tarun Rao, Manager, M/s. Accenture Solutions (Cloud architect)	Member
5.	Mr. Veeresh C S, Administrative Officer, JSSATE, Bengaluru.	Member
6.	Dr. Rekha P.M, Professor & Head, Dept. of Information Science & Engineering, JSSATE, Bengaluru	Coordinator
7.	Dr. N. C. Naveen, Dean - Academics, JSSATE, Bengaluru.	Member
8.	Dr. Mahesh B, Dean - Research, JSSATE, Bengaluru	Member
9.	Dr. D Mahesh Kumar, Dean - Student Welfare, JSSATE, Bengaluru	Member
10.	Dr. Nityanand Choudhury, Professor - First Year coordinator, Dept. of Physics, JSSATE, Bengaluru.	Member
11.	Dr. T S Nanjundeswaraswamy, Professor & Head, Department of Management Studies, JSSATE, Bengaluru	Member
12.	Dr. Pradeep M P, Placement Liaison Officer, JSSATE, Bengaluru	Member

13.	Mr. Madhwesh P S, Supply Chain Manager, Cisco, Bengaluru	Member (Alumni)
14.	Ms. Lalitha Shree C P, II year, Dept. of Information Science & Engineering, Bengaluru	Member (Student)
15.	Abhilash H B, III year, Dept. of Mechanical Engineering, JSSATE, Bengaluru	Member (Student)

Agenda:

Welcome & context setting: Principal & Chairperson of IQAC

A brief presentation on the existing initiatives by Dr. Rekha P M., IQAC Coordinator

JSS Academy of Technical Education, Bengaluru, Internal Quality Assurance Cell at JSSATE, Bengaluru

- Review of previous meeting and actions taken on AY: 2022-23
- First year Academics
- Admission
- Semester end results
- Research initiatives
- Outreach activities
- Placements
- Milestone activities

Quality improvement and assurance of the processes – way forward: all the members

Wrap up and vote of thanks: Dean Academics

Preamble:

Quality improvement and assurance of all the processes involved in any set-up are continuous efforts for sustained growth. The contribution from all the concerned in this regard is an important aspect.

With this great contribution from each and everyone in the institution, it has become possible to get accreditation by NAAC with A+ grade.

Internal Quality Assurance Cell (IQAC) in an institute is an important element of National Accreditation and Assessment Council (NAAC) accreditation and it strives to see that the objectives of the accreditation are achieved. In our institute, the IQAC was reconstituted with an objective of strengthening the quality improvement and assurance activities in the institute by carrying out academic and administrative audits and initiating the corrective measures thereon. To achieve this objective, invaluable suggestions from the stakeholders play an important role and IQAC consists of the representatives of the stakeholders. Hence, the meeting was called upon.

Discussions/Deliberations:

Dr. Bhimasen Soragaon, Principal, welcomed all the members to the meeting and introduced the members. He set the context for the meeting and explained in brief the accreditation journey of the institute to get A+ grade by NAAC.

Dr. Rekha P M, IQAC coordinator of the institute, presented the initiatives of the Institute. She mentioned that the Institute has taken up measures to assure the quality in all its processes and endeavors. In her presentation, she highlighted the previous meeting proceedings, first year academics, admissions statistics of the Institute, Academic Results, Progress in Research & development, Outreach activities conducted,

Placement statistics and Achievements of the institute for Academic year. She requested all the members for valuable inputs and suggestions to strengthen the quality improvement initiatives of the institute.

Quality improvement and assurance of the processes

Agenda item: Review of previous meeting

Dr. Rekha P M, IQAC Coordinator gave a brief review of the preparation of Self-study report, Data validation and verification queries. The Visit of NAAC expert team and score of seven key metrics.

Recommendations:

Mr. Thej Kumar appreciated the institution for securing A+ grade in NAAC and student ranks at university level. He suggested aligning the activities of IQAC with the vision of the institute.

He added that in order to enhance outcome, it is necessary to first accept weak areas identified by the NAAC committee and self-assess. And plan accordingly to fill the gap by initiating a proper action plan with outcome.

Dr. H R Mahadevaswamy, Joint Director (TED) – JSSMVP, also intimated to plan strategies to overcome weaker areas identified in the institution's NAAC report.

Mr. Thej Kumar deliberated about the NIRF institutional ranking and to compare with benchmarking institutions and focus on what new can be done to enhance quality of education and hence uplifting the institutional ranking.

Agenda item: First Year Academics

Strategic plans made to improve the first year results were discussed. Insight on nomination of first year coordinator, to ensure timely and efficient performance in academics was shared. Frequent interaction with the first year students by Principal, Dean, first year coordinator and IQAC coordinator.

Recommendations:

For results, Dr. H R Mahadevaswamy suggested to include count of backlogs in previous year and compare with current year and prepare action plan to improve further. For every Parent Teachers Meeting organized, data should be captured and impact analysis of the same to be prepared.

Agenda item: Admission

Admission statistics of all programs with intake was presented. In the academic year 2022-23, admission percentage was 83.33%

Recommendations:

- Overall admission is good. Members suggested to aim towards having admissions with good cut-off ranks.
- Mr. Thej Kiran asked the committee members to make JSSATEB more visible to society like SJCE, one of the top technical institutions under the umbrella of JSS Mahavidyapeetha. Strengthening social media pages of college will draw more societal attention. Social media team should promote institution featuring alumni, current batch students and their achievements. Small videos of campus and initiatives taken can also be included.

Agenda item: Semester end results:

The third and fourth-year results were presented. Based on the results the following recommendations were made.

Recommendations:

- Mr. Thej Kumar said that mentoring is a very crucial aspect with respect to slow learners and should be effective. Alumni to be assigned as external mentors to fill in

the industry gap and to provide societal support which could be more effective.

- Analysis of first internals performance and the remedial action to be planned by identifying the slow learners.

Agenda item: Research Initiatives

Papers published in journals and conferences, patents granted, research projects approved for funding by government was presented.

Recommendations:

- Dr. Tarun suggested that an alumni newsletter can be planned to publish industry level articles, along with faculty and student's involvement.
- Gartner and Forrester research to be leveraged to understand the latest industry trends.
- Faculty and students to collaboratively research and publish papers with respect to current industry areas, which further will help in getting into MS degree in foreign universities for Higher studies. Also encourage them to apply for patents.
- Mr. Thej Kumar asked to review all existing MoU and its effectiveness to be analyzed to make best utilization of the Industry/ Institute collaboration.
- Mr. Madwesh also voiced the need for sessions to create awareness on applying for patents related to innovation. Both faculty and students to be benefitted.
- Dr. H R Mahadevaswamy, deliberated that research needs to be strengthened by publishing in high impact journals and also to initiate joint collaboration with IIT, NIT, foreign university, and government sectors. Students' involvement in research activities and project funding to be empowered.
- Dr. Mahesh B, Dean – Research, guaranteed that the institute will take measures to uplift research interest among faculty, students and provide awareness about more research opportunities.

Agenda item: Outreach activities

List of all outreach activities organized for students was presented to the members. Namely, National voter's day, medical checkup camp, teaching activity adopted at village.

Recommendations:

- Mr. Thej Kumar, suggested to plan out around 10 activities, which includes thinking who, when, what and why?
- Gantt chart to be made for timeline measurement of each activity conducted. Activity to be planned with a structured approach like PDCA (Plan-Do-Check-Act) cycle.
- Dr. H R Mahadevaswamy, added that outreach activities should be planned and reflected in the calendar of events and outcomes should be measured.
- Mr. Thej Kumar informed that value-based training should be strengthened in collaboration with alumni network at regular intervals.
- Need to conduct motivational talks/ activities on stress management for all the faculty members. This enhances the mental well-being of the teaching fraternity.
- He also suggested planning top 5 initiatives/ activities and executing them in a time bound manner.
- Dr. D Mahesh Kumar, Dean - Student Welfare, assured that activities will be planned as per the suggestions made by members.

Agenda item: Placements

The placement statistics of 2022-23 (up to April 2023) was presented to the members.

Metric	2022-23 (Ongoing)
No. of Companies visited till date	56
Total No. of Offers	587
No. of students with single Job offers	387
No. of students with 2 Job offers	200
Highest package offered with company name	21 LPA M/S Juspay
Lowest package offered with company name	2.4 LPA M/S Nextfirst
Average package offered	4.43 LPA

Recommendations:

- Dr. H R Mahadevaswamy, suggested that the placement, higher studies metric output analysis can include number of job offers secured by each student, percentage of students placed in previous year and compare with current year, initiatives and action plan to be planned to improve further.
- Dr. Tarun, opinioned that having strong alumni network helps in placements for students. Conduction of online webinar every fortnight with alumni can be planned. Involvement of alumni for placements, projects would help students to upgrade learning skills.
- Mr. Madwesh gave insight on Cisco Networking academy, which will help students to upgrade their knowledge and as well as job profile and job opportunities. He also had the opinion that improving alumni interactions will open doors for student's knowledge enhancement and placement opportunities.
- Dr. N. C. Naveen, Dean - Academics, took all the suggestions given by committee members positively and affirmed to improve the industry connect and alumni interactions.

Agenda item: Milestone activities

Details of milestone activities of the academic year 2022-23 were presented. Few include, hosting an IEEE International conference, signing a MOU with IIT Guwahati, Centre for Development of Advanced Computing (C-DAC), setting up of E-yantra Robotics lab in association with IIT Bombay and open day project exhibition for final year students.

Recommendations:

- IEEE student chapter can be established and strengthened to improve research interest among students.
- Dr. Tarun Rao gave insight on student chapter provision. Institute should initiate the Microsoft and Google student chapters. He recommended to exploring on these student chapters and encouraging students to join them. Student ambassador to be nominated by the department. This enhances JSSATEB's visibility in the corporate sector.

4. The meeting got over with a thank note by Dr. N. C. Naveen to all the attendees. Mr. Veeresh C S, Administrative Officer, JSSATE, thanked all the members for their constructive inputs and assured to implement the

Reconstitution of Criteria Heads

Sl. no.	Name	Designation	Role
1.	Dr. Bhimasen Soragaon,	Principal,JSSATE, Bengaluru	Chairman
2.	Mr. Veeresh C S,	Administrative Officer, JSSATE, Bengaluru	member
3.	Dr. Rekha P M	Professor & Dean, Dept. of Information Science & Engineering	IQAC Coordinator
4.	Mrs. Reshma B	Asst. Prof., Dept. of Information Science & Engineering	Institute Profile
5.	Mrs. Mamatha.G	Asst. Prof., Dept. of Information Science & Engineering	Criterion 1: Curricular Aspects
6.	Dr. Jayasimha S R	Assoc. Prof ,Dept. of MCA	Criterion 2: Teaching-Learning & Evaluation
	Mr.Chetan R	Asst. Prof., Dept. of Information Science & Engineering	
	Mrs. Kruti	Asst. Prof., Dept. of Electronics & Communication Engineering	
7.	Dr. Usha S M Dr. N A Chamaraja,	Assoc. Prof., Dept. of Electronics & Communication Engineering	Criterion 3: Research, Innovations & Extension
		Asst. Prof, Dept. of Chemistry	
8.	Mr. Pramukh.N	Asst. Prof, Dept. of Civil Engineering	Criterion 4: Infrastructure and Learning Resources
9.	Dr. Abdul Razak Dr. Girish N Mr. Praveen U B	Asst. Prof, Dept. of Computer science and Engineering	Criterion 5: Student Support & Progression

10.	Dr. Yogesh K B Dr. B. N. Venkatesha	Assoc. Prof., Dept. of Mechanical and Engineering	Criterion 6: Governance, Leadership & Management
11.	Dr. Sharada S Dambal Mrs. Geethanjali C.M	Asst. Prof., Dept. of Electronics & Instrumentation	Criterion 7: Institutional Values & Best Practices
		Asst. Prof, Dept. of Computer science (AIML)	

Proceedings of the IQAC Meeting held on 16th March 2024 from 11:30 am, in the Boardroom to discuss Quality improvement & assurance initiatives of the Institute and Progress on Various Activities in the Institution.

Members Present:

1.	Dr. Bhimasen Soragaon, Principal, JSSATE, Bengaluru	Chairman
2.	Sri.ThejKumar, Vice President, M/s. Toyoda Gosei India Pvt.Ltd., Bidadi, Bengaluru	Member
3.	Dr.TarunRao, Manager, M/s. Accenture Solutions (Cloud architect)	Member
4.	Mr.Veeresh C S, Administrative Officer, JSSATE, Bengaluru.	Member
5.	Dr. Rekha P.M, Professor & Head, Dept. of Information Science & Engineering, JSSATE, Bengaluru	Coordinator
6.	Dr. Mahesh B, Dean-Research, JSSATE, Bengaluru	Member
7.	Dr. D Mahesh Kumar, Dean-Student Welfare, JSSATE, Bengaluru	Member
8.	Dr. Nityanand Choudhury, Professor-First Year coordinator, Dept. of Physics, JSSATE, Bengaluru.	Member
9.	Dr. T S Nanjundeswaraswamy, Professor & Head, Department of Management Studies, JSSATE, Bengaluru	Member
10.	Ms. Lalitha Shree CP, II year, Dept. of Information Science & Engineering, Bengaluru	Member (Student)

Welcome & Context Setting

- Opening Remarks by Dr. Bhimasen Soragaon, Principal
- Introduction of Members by Dr. Bhimasen Soragaon
- Context Setting for the Meeting

Review of Previous Meeting and Action Taken

- Presentation by Dr. Rekha P M, IQAC Coordinator
- Discussion on Previous Initiatives and their Impact
- Action Taken Report

Placement and Training Activities

- Presentation by Dr. Abhijith H V, Training and Placement Officer
- Discussion on Current Placement Activities
- Recommendations for Improvements

Quality Ways Ahead

- Open Discussion on Quality Improvement Initiatives
- Brainstorming on Future Strategies
- Identification of Areas for Enhancement

Wrap Up and Vote of Thanks

- Closing Remarks by Dr. Mahesh B
- Acknowledgement of Contributions
- Vote of Thanks

Preamble

In pursuit of continuous enhancement of quality in all aspects of academic and administrative functioning, the IQAC convenes this meeting. With a commitment to fostering excellence in education and institutional development, the IQAC serves as a vital forum for deliberation, assessment, and strategic planning. Acknowledging the significance of collective efforts in sustaining and augmenting quality standards, this meeting aims to review past initiatives, assess ongoing projects, and chart a course for future endeavors.

Discussions/Deliberations

Dr. Bhimasen Soragaon, Principal, welcomed all members and provided a brief overview of the institution's activities.

Dr. Rekha P M, IQAC coordinator, highlighted the institution's initiatives to improve quality in various aspects, including academic and research endeavors. She also reviewed the previous meeting's proceedings and outlined actions taken since then.

Dr. Rekha P M summarized the initiatives implemented by IQAC and their impact on departments. Members appreciated these efforts and encouraged their continuation. This agenda provides a structured framework for discussing key aspects of quality enhancement and strategic planning within the institution.

Agenda item: Placements

Dr. Abhijith H V, Training and Placement Officer discussed current placement activities and strategies for improvement. Members provided valuable recommendations, including analysis of placement trends, career guidance programs, and mock interview sessions.

Recommendations:

Mr. Thej Kumar suggested the following factors to be considered for placement activities –

1. Analysis needs to be prepared by considering following points
 - Are the same companies visiting the college for placement activities?
 - How many companies are visiting for campus drive?
 - Whether the same companies visit every year.
 - How many new entrants?
 - How many startups are coming for campus drive?

2. Root cause Analysis for decrease in placement
 - Students Performance during drives
 - Students Performance in the SEEs
 - Current market situation
3. Based on above analyses, action needs to be planned by considering the following points
 - Key weakness areas need to be addresses
 - Approach of the teaching pedagogy must plan according to the requirement.
 - Areas in which there can be scope for improvement
 - Thomas Assessment can be incorporated to understand the students.
4. Career guidance/progression programs need to be conducted for students before entering the final year.
5. Awareness about placement eligibility needs to be created in students from first year itself.
6. Mock Interviews need to be conducted during the pre-final year.

Dr. Bobby John suggested the following points to improve the placement activities.

- Utilize the Alumni in bringing their managers for the interaction in the Institution.
- Invite the Alumni HR heads to conduct the mock interview sessions for the pre final year students.
- Fix a slot for Industry interaction in the Time Table.

Mr. Tarun Rao suggested the following points to gear up the placement activities

- Create Awareness for the 1st Year Students about the importance of the placements during the induction program.
- Conduct the Mock Tests 1-month prior to the beginning of the placement activities.
- Organize Mock Interview sessions for the students one day before the Interview.

Mr. Vinay Kumar suggested the following points to improve placements

- To include the Aptitude activities in the college fest which helps in the better placement opportunities?
- Conduct the Campus to Corporate – Soft Skill Training.
- Create Awareness for the students to have a LinkedIn profile for the first-year students.

Ms. Lalithashree C P, Students Representative suggested to organize Aptitude tests, Mock tests before the start of the placement activities. She also insisted on having the students club at the institution level, which helps the non -IT students to interact with the IT Programmers and helps to have a knowledge on the technical skills.

Agenda item: Academics based on the presentation made, the members appreciated the improvement in the results in the semester end examination. Recommendations:

Mr. Thej Kumar recommended the following points to improve the SEE results.

- One – to – one Interaction/discussion must be carried out with the slow learners to assess their level.
- Efforts to be made to understand and change the mindset of the students.

- Career Progression plan should be chalked from the first year, which talks about the road map for the four years.

- Mentoring for the Slow Learners to improve their performance in the SEE.

• **Mr. Bobby John** suggested improving the Pass percentage of the students, which helps to increase the eligible candidates for the placements. An alternative method should be identified to improve the pass percentage.

Mr. Vinay Patil, suggested to improve the self confidence in the students from the rural background, which helps them score well in the semester end examination.

Agenda item: Research and Development Activities/Initiatives Papers published in journals and conferences, patents granted, research projects approved for funding by government was presented.

Recommendations:

Mr. Thej Kumar suggested following to improve the research activities -

- Commercialization of the projects carried out by the students.
- Collate all the best projects in the college and invite IT industry People - Monolete.
- Organize the Tech-Day in the college focusing only on Student and Faculty Project.

Mr. Bobby John suggested having collaborative research in the Institution. Increase the Industry Lab and Research Lab in the institute which motivates the students to be involved in the research activities. Mr. Bobby John was also invited to visit the Indian Statistical Institute for collaboration in the research activities, and also for internship.

Mr. Tarun Rao suggested publishing the paper on the Projects which are developed by the students.

Agenda item: Outreach Activities

The IQAC members appreciated the outreach activities carried out in the Institution and suggested to continue the same in the future. Some of the Suggestions were given for the improvement.

Mr Thej Kumar suggested appreciating the Faculty and Students Achievements to all the Stakeholders of the Institution. He also suggested making the visibility of the achievements by reaching the students and parents through emails/ messages. He also emphasized having a Wall of Fame in the Institution to have the posters and Banners of the Achievers of Students and Faculty.

Mr. Bobby John suggested organizing the outreach activities in PU Colleges or inviting them to the college by organizing a Tech Expo in the college. This will result in the improvement in the admissions.

Mr. Tarun Rao emphasized to have Quarterly newsletters on the achievements of both faculty and Students to make them available on all the Social Media Platforms of the Institutions, including LinkedIn, Instagram, Facebook etc.,

An open discussion ensued on quality improvement initiatives, with members brainstorming future strategies and identifying areas for enhancement.

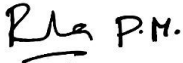
Dr. Mahesh B concluded the meeting, thanking all participants for their contributions and commitment to quality enhancement.

IQAC meeting on 23/10/2024 to discuss the activities to be carried out related to NAAC and preparation of AQAR 2023-24.

Venue: Board Room, JSSATE, Bengaluru.

Agenda: Status of the data collection process for the AQAR 2023-24.

- IQAC coordinator Dr. Rekha P M informed that the AY consideration for data fetching is from June 2023 to May 2024.
- It is suggested to update the library details with all new subscriptions and updating in the library automations.
- It also decided to fill the excel sheets and later after validating the data and start for the supporting document collection.
- It is decided to fill the QIM questions with all the incremental growth of the Institutions.
- Criteria 5 QIMs can be updated as there are many activities organized by the student welfare including the scholarship distribution and outreach activities.
- Discussion was also made on the institutional policies whether to refine the policies and retain the same.
- To finalize the strategic plan for the Academic Year as it has to be updated in the college website and to be included in Criteria 6.
- The document which is claimed as the supporting documents should be signed by the IQAC coordinator seal with the signature.
- Institutional Best Practices and Institutional Distinctiveness should be discussed and finalized by a brainstorming Session along with the Department Heads.
- It is also conveyed that the CO-PO document should be maintained common across the entire department as a shared template.
- Dr. Rekha P M insisted that the SSS (Student Satisfaction Survey) should be filled by instructing the students at the department level.



IQAC Coordinator

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