



College Internal Complaints Committee
Annual Report 2024-25

2024 - 2025 (1-4-2024 to 31-03-2025)

The Government of India has enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to provide a safe and secure environment to women at the workplace. The Act is an extension of the Vishaka Guidelines issued by Supreme Court in 1997. The University Grants Commission has also notified the University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 in the Gazette of India.

As per the regulations and advisories from UGC, AICTE and VTU, College Internal Complaints Committee (CICC) has been reconstituted in JSS Academy of Technical Education, Bengaluru during 2024-25 [Circular No. JSSATEB/CICC/2024-25/1887, Date: **10.01.2025**]. The members of the current committee are as follows.

Sl. NO	Name	Committee	Gender	Mobile Number	Office Number
1	Dr. Rekha P. M, Professor and Dean, ISE	Chairperson	F	9845636529 rekhapm@jssateb.ac.in	(080)28612565
2	Mr. Veeresh. C S, Administrative Officer	Member	M	9900928583 jssateao@gmail.com	(080)28612565
3	Dr. D. N Roopa Asst. Prof, Mechanical	Member	F	9611516755 roopadn@jssateb.ac.in	(080)28612565
4	Dr. Supriya B. N, Asst. Prof, CSE	Member	F	9535330493 supriyabn@jssateb.ac.in	(080)28612565
5	Mrs. Veena Sateesh, NGO	External Member-NGO	F	9341241526 gyanuveena1972@gmail.com	-
6	Mrs. Nethravathi, S. B, Foreman, ISE	Member	F	9845238164 nethra_raju@hotmail.com	(080)28612565
7	Mrs. Maheshwari M, SDA, Accounts	Member	F	9164162642 Maheshwarim228@gmail.com	(080)28612565



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8	Mrs. Kruthi T. S, Research Scholar, EC	Member	F	91104 48484 kruthits@jssateb.ac.in	(080)28612565
9	Ms. Priyadarshini V, Student, MBA	Member	F	9986762888 priyadshini00@gmail.com	(080)28612565
10	Ms. Shraddha Baidya, Student, CSE(AIML)	Member	F	734 964 4001 baidyashraddha@gmail.com	(080)28612565
11	Dr. Naidila Sadashiv, Associate Professor, CSE	Member Convener	F	9900114849 naidila@jssateb.ac.in	(080)28612565

- Number of Cases of Sexual Harassment:** No complaints were received by the committee and there are no pending cases.
- Issues and Complaints:** Circular to all Departments was sent on 20/09/2024 to seek if any issues or suggestion under the scope of CICC. It was followed by Meeting of CICC members on 26/09/2024, during which No issues were found.
- Programs conducted under CICC:** International Women's Day Celebration, Awareness program on Food and Nutrition, Menstrual Cup Awareness, Gender sensitization during Induction Program, MAC3 Personality Development Program, BYOB - "Be Your Own Boss" Personality Development Program.



Address by Dr. Rekha P M, CICC Chairperson during BYOB event



CICC Members and Volunteers with Ms. Vibhuti, a Youth Well-Being Trainer during logistics arrangements



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Awareness on Food & Nutrition at Girls Hostel



Address by Ms. Veena Satish First Year Induction



Session on Menstrual Cup by Ms. Sweka Sadagopan



Felicitating of Chief Guest during International Women's Day Celebration



JSSATEB Women Fraternity during International Women's Day celebration March 2025.



Ethnic Day during International Women's Day



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4. **Interactions under CICC:** List of the interactions carried under CICC are listed s below.

Sl. No	Date	Activity	Resource Person/Members	Participants
1-4-2024 to 31-03-2025				
1	08/03/2025	International Women's Day Celebration	Dr. Vijayalakshmi Balekundri, Social Worker, Renowned Pediatric Cardiologist and Ms. Tanu Das, a proud alumna of JSSATEB	Staff and Students of JSSATEB
2	10/01/2025	Reconstitution of CICC	New faculty and Student representatives	Sent to VTU, Website, All Dept
3	20/12/2024	Awareness program on Food and Nutrition	Mrs. Sowmya R. Bangari, Member of CICC and Mrs. Nethravathy S B, Member of CICC	Girls hostel residents
4	13/12/2024	Menstrual Cup Awareness	Mrs. Sweka Sadagopan, Co-Founder of Crescenzia Wellness Private Ltd	Girl students of JSSATEB
5	03/12/2024	Meeting of CICC - Issue related to Girls hostel	All Members	CICC Members
6	28/11/2024	SHe- Box portal login credentials	Ministry of Women & Child Development, GOI	CICC Convener
7	26/09/2024	Gender sensitization during Induction Program	Ms. Veena Satish	First Year Students
8	14/06/2024	MAC3 Personality Development Program	Mr. Nihal Dubey, Ms. Tanya, supported by Whisper and Gillette India and Right Side Story LLP	Second Year Boy students - 380
9	29/04/2024	BYOB - "Be Your Own Boss" Personality Development Program	Ms. Tanya, supported by Whisper and Gillette India and Right Side Story LLP	First year girl students - 300

Principal

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