

## ➤ **Feedback analysis and reward /corrective measures taken**

**Feedback collected for all courses:** YES

**Feedback collection process:** Common feedback form is designed at the institutional level for all the programs by considering all the dimensions of the teaching-learning process such as lesson plan, student interactions, clearance of doubts, communication, pace of coverage, subject knowledge, punctuality, etc. The feedback form is distributed manually to each student and filled forms are collected back by the faculty coordinator in the absence of the concerned faculty under the supervision of the HOD. The data will be analyzed in the scale of 0 to 5 and Net Performance Weighted Index (NPWI) is calculated for each and every course including laboratories.

**Frequency of collection is done twice in a semester:** First feedback evaluation is made in the third week of the semester and second feedback evaluation is made before the commencement of third internal assessment test.

**Basis of reward / corrective measures:** Faculty members with NPWI value above 90% will be rewarded by issuing Certificate of Appreciation for each course. If the NPWI falls below 70%, the faculty will be counseled individually by the HOD/Principal and the faculty will be advised and suggestion will be given to further improvement of performance.